

13th Global Skills Summit

"Education to Employability – Making it happen"

September 27 - 28, 2022

FICCI, Federation House, New Delhi

Day 1, Tuesday September 27, 2022, 3rd Floor, Hari Shankar Singhania Commission Room, FICCI, Federation House, New Delhi.

09:15 am – 10:15am	Registration
10:15 am – 11:30am	Session 1
	<p>Skilling in Schooling and Schooling in Skilling</p> <p>In India, the growing unemployment amongst the educated youth poses a serious concern to the value of traditional education. Though the government has initiated various efforts to develop a robust vocational and skill ecosystem, a lot still needs to be done. The Human Development Report 2020 shows that only 21.2% of the labour force is skilled in India compared to 52 % in the USA, 75 % in Germany, and 96% in South Korea. These numbers only underline the urgency of the need to hasten the spread of vocational education in India right from the school level.</p> <p>The session will aim to deliberate and understand the following:</p> <ul style="list-style-type: none"> ○ Roadblocks in integrating Vocational Education into formal education & vice versa as articulated in NEP 2020 ○ Best practices that can support seamless integration of skilling in schooling and schooling in skilling ○ Collaborative efforts by stakeholders to achieve the objective of creating a robust learning system in India
10:15 am– 10:20 am	Welcome Remarks: Shri RCM Reddy, MD & CEO, Schoolnet India Ltd & Learnnet Skills Ltd
10:20 am– 10:30 am	Special Address: Shri Atul Kumar Tiwari, Secretary, Ministry of Skill Development and Entrepreneurship
10:30 am- 11:30 am	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Raj Gilda, Co-founder, Lend A Hand 2. Ms Pervin Malhotra, Director, Career Guidance India (CARING) 3. Dr Biswajit Saha, Director - Skill Education, CBSE 4. Mr Narayanan Ramaswamy, National Leader - Education and Skill Development, KPMG India <p>Moderator: Shri RCM Reddy, MD & CEO, Schoolnet India Ltd & Learnnet Skills Ltd</p>
11:30am – 12:00pm	Tea Break

12:00pm – 01:00pm	Special Session with Hon'ble Minister of Education and Skill Development & Entrepreneurship
12:00pm – 12:08pm	Welcome Address: Mr Subhrakant Panda , Senior Vice President, FICCI & MD, Indian Metals and Ferro Alloys Ltd (IMFA)
12:08pm –12:19pm	Theme Address: Mr Manish Sabharwal , Chair, FICCI Skill Development Committee (SDC) and Vice Chairman & Co-Founder, Teamlease Services Ltd.
12:19pm – 12:30pm	Vision Address: Mr T.V. Mohandas Pai , Honorary Advisor, FICCI Skills Development Committee (SDC) & Chairman, Manipal Global Education (<i>Joining through Virtual Platform</i>)
12:30pm – 12:35pm	Release of Knowledge reports <ul style="list-style-type: none"> • Skill Reforms: Study of Regulations, Compliances & the Skilling Ecosystem • Reimagining Vocational Education in India
12:35pm – 12:55pm	Keynote Address: Shri Dharmendra Pradhan , Hon'ble Minister, Ministry of Skill Development & Entrepreneurship and Ministry of Education
12:55pm – 01:00pm	Vote of Thanks: Mr Sanjay Shivnani , Co- Chair, FICCI SDC & Head Technical Training and Hindalco Technical University, Hindalco Industries Limited, Aditya Birla Group
	Moderation: Mr Sanjay Shivnani
	Also on the Dais : Mr Manab Majumdar , Deputy Secretary General, FICCI
01:00pm – 02:00pm	Networking Lunch

02:00pm-03:15pm	Session 2
	<p>Employability-led skilling in India: Role of Corporates & Social Sector Organizations</p> <p>Globalization and the new emerging technologies are changing the 'very nature of work' with skills such as flexibility, adaptability and lifelong learning being imperative. Learners today need to be equipped with transferable employability skills across a broad range of job opportunities and help them modify their approach to solving business problems in dynamic industrial environments. To meet the digital Demand, educational institutions /training providers need to collaborate with organizations to create an immersive learning environment, promote entrepreneurship, and upskill students. The foundations, philanthropic organizations, and corporates have played a critical role.</p> <p>The session will entail discussions around the following:</p> <ul style="list-style-type: none"> ○ Case studies/best practices of employability -led skilling in India undertaken by corporates and foundations. ○ International practices on skill gaps, impact of globalization, demographic changes, climate change and adoption of Industry 4.0 on jobs ○ Suggestive roadmap for developing an employability led ecosystem with effective stakeholders' engagements
02:00pm -02:05pm	Welcome Remarks: Mr Amit Kumar, Head – Inclusive Growth, UNDP
02:05pm -02:15pm	Special Address: Shri Sunil Barthwal, Officer on Special Duty in the Department of Commerce, Ministry of Commerce and Industry*
02:15pm–03:15pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Supreeth Nagaraju, Head Education, Digital Media, India & South Asia, Adobe 2. Mr. Venugopal Shankar, Vice President, Mahindra and Mahindra 3. Mr Rodney Reviere, Project Team Leader at Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH 4. Mr Sunil Dahiya, EVP Skilling – Global, Wadhvani Foundation 5. Mr Piyush Nangru, Co-Founder & COO, Sunstone <p>Moderator: Mr Amit Kumar, Head – Inclusive Growth, UNDP</p>
03:15pm-03:30pm	Tea Break

03:30pm -05:00pm	Session 3
	<p>The Future of Skilling: New World of Work</p> <p>New age exponential technologies have been disrupting the process of the world of work and got accelerated because of the pandemic. These changes will further disrupt market trends, the nature of the tasks carried out at work, and the skills requirement. Globally, more than 53% of firms have started orienting their employees on virtual platforms.</p> <p>In the changing environment, there is a growing need for new workers to undergo virtual refresher training, online certifications, and gamified solutions. The session will focus on the following:</p> <ul style="list-style-type: none"> ○ How do learners keep up to the changing demand of skills and competencies? ○ Can there be an Education to Employment Stack that acts as an integrated database to keep records of all skilling, education, and upskilling benefits. ○ How can we make this growth inclusive: Role of technology, women workers, and diversity in the skilling ecosystem
03:30pm -03:35pm	Welcome Remarks: Mr Manish Sabharwal , Chair, FICCI Skill Development Committee (SDC) and Vice Chairman & Co-Founder, Teamlease Services Ltd.
03:35pm -03:45pm	Special Address: Shri Kundan Kumar , Adviser, Skill Development, Labour & Employment -NITI AAYOG
03:45pm -03:55pm	Keynote Address: Dr Nirmaljeet Singh Kalsi , IAS (Retd.), Chairman, NCVET
03:55pm -05:00pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Sai Krishna Rao, Sr. General Manager- Education and Training Field Services, Schneider Electric 2. Ms Kanika Pal, South Asia Head - Community Investments & Sustainability Programs, Hindustan Unilever & Unilever South Asia 3. Sabarinath C Nair, Founder CEO, Skillveri Metaverse & XR Simulations 4. Mr Vivek Abraham, Regional Director, External Strategy - India & S. Asia, Salesforce 5. Dr Rajiv Kumar Singh, Director (Academic) - National Institute of Open Schooling (NIOS) <p>Chair & Moderator: Mr Manish Sabharwal, Chair, FICCI Skill Development Committee (SDC) and Vice Chairman & Co-Founder, Teamlease Services Ltd.</p>
05:00pm-05:15pm	Tea Break

05:15pm – 06:30pm	Session 4
	<p>Internationalization of Skilling</p> <p>With the aim of making India the Skill capital of the world, it is crucial to skill Indian youth on international standards and make them aware of the international work ethics.</p> <p>The Indian skilled workforce needs to be exposed to not just internationally spoken languages but also effectively oriented towards the culture and values. Working with international teams, learning relevant competencies, and collaborating with diverse people are a few skills needed for being a globally accepted skilled professional.</p> <p>The session will discuss the following.</p> <ul style="list-style-type: none"> ○ Role of International facilitators and partners in supporting the creation of an internationally benchmarked Indian workforce ○ International internships and the role of International TVET Providers ○ Suggestions/ recommendations for internationalization of skilling happen in India
05:15pm-05:20pm	Welcome Remarks: Mr Sanjay Shivnani , Co- Chair, FICCI SDC & Head Technical Training and Hindalco Technical University, Hindalco Industries Limited, Aditya Birla Group
05:20pm-05:30pm	Special Address: Shri Ved Mani Tiwari , Chief Operating Officer at National Skill Development Corporation
05:30pm-06:30pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Amit Mehta, Head of Business Development- Education & Training, Amazon Internet Services Private Ltd 2. Ms Blossom Kochhar, Chairperson -Blossom Kochhar Group of Companies 3. Mr Arindam Lahiri, CEO - Automotive Skills Development Council 4. Mr Bhupesh Chaudhary, Director, Directorate of Training and Technical Education, New Delhi 5. Mr Bhaskar Ranjan Das, Director, CIMA India 6. Dr. Surendra Kumar Nanda, Assistant Professor and Coordinator of Content Development & Innovative Learning, C V Raman Global University <p>Chair & Moderator: Mr Sanjay Shivnani, Co- Chair, FICCI SDC & Head Technical Training and Hindalco Technical University, Hindalco Industries Limited, Aditya Birla Group</p>
06:30pm Onwards	Networking Dinner

Day 2: September 28, 2022, 3rd Floor, Hari Shankar Singhania Commission Room, FICCI, Federation House Commission Room, FICCI, Federation House, New Delhi

09:30am –10:30am

Registration

10:30am –11:30am

Session 5

Boosting Entrepreneurship & Ease of doing business

The benefits to society will be greater in economies where entrepreneurs can operate flexibly, develop their ideas, and reap the rewards. Entrepreneurs stimulate employment growth by generating new jobs when they enter the market.

Further, to boost entrepreneurship, government is working towards bringing in next generation of reforms by minimizing regulatory burden on sectors and business. Today, to bring in more synergy, there is a need to converge the multiple government skilling schemes across ministries to ease doing business in India.

The session will highlight on the following:

- Challenges that come in way in promoting an effective entrepreneurial ecosystem
- Cases of successful entrepreneurial frameworks emanating out of an enabling skilling system
- Suggestive collaborative framework between government and industry in promoting entrepreneurship in the country

Panellists:

1. Col. Anil Kumar Pokhriyal (Retd.), CEO - Management & Entrepreneurship and Professional Skills Council (MEPSC)
2. Mr Ravi Agarwal, Head CSR for FAME, AYE Finance, Gurgaon
3. Ms Sonia Swaroop Choksi, Co-founder: Ceo at Match My [Talent] & goDiscover Interactions
4. Mr Jasveer Singh, Co-founder & CEO – HoodApp
5. Mr Nitin Vats, Director, Atal Incubation Center - Rabindranath Tagore University, (AISECT Group)

Moderator: Dr. Neharika Vohra, Vice Chancellor, Delhi Skill and Entrepreneurship University

11:30am –11:50pm

Tea Break

11:50 pm –01:15pm	Session 6
	<p>Apprenticeships for employability</p> <p>Apprenticeship with industry is a proven method to bridge the skilled workforce gap and provide learners with real work experience. Recently announced India's National Education Policy (NEP) 2020 also prominently talks about closer collaborations between industry and higher education institutions to drive innovation & research. NEP also highlights that higher and technical education will be offered within multidisciplinary programmes and have a renewed focus on opportunities to engage deeply with industry for content development, mentoring, internship and apprenticeship, etc.</p> <p>The session aims to present the following.</p> <ul style="list-style-type: none"> ○ Roadmap for a coherent execution of apprenticeship policies (including NAPS) that will expedite and scale up the process ○ Creating a robust education to work transition
11:50pm –11:55pm	Welcome Remarks: Ms Veena Swarup, Former Director HR, Engineers India Limited
11:55pm –12:05pm	Special Address: Prof. Anil D. Sahasrabudhe, Chairman NETF & Former Chairman, All India Council for Technical Education (AICTE)
12:05pm – 12:15pm	Video Message: Ms Nazrene Mannie, Executive Director, Global Apprenticeship Network (GAN)
12:15am –01:15pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Sanjay Shivnani, Co- Chair, FICCI SDC & Head Technical Training and Hindalco Technical University, Hindalco Industries Limited, Aditya Birla Group 2. Shri Sumit Kumar, Chief Business Officer, TeamLease Degree Apprenticeships 3. Mr Rajesh AR, Chief Executive Officer, LabourNet Services India Pvt. Ltd. 4. Mr Abhishek Pandit, Director, EduVantage 5. Mr Gabriel H. Bordado, Skills & Employment Specialist, ILO 6. Mr Girish Kulkarni, Head – Apprenticeship & RPL, NASSCOM FutureSkills <p>Moderator: Ms Veena Swarup, Former Director HR, Engineers India Limited</p>
01:15pm-02:15pm	Networking Lunch

02:15pm-03:15pm	Session 7
	<p>Skill Financing – Creating sustainable ecosystem</p> <p>For nurturing quality skilled manpower, the TVET sector in India requires innovative methods of financing that can assist in the creation of skilling capacity and infrastructure along with providing necessary financial assistance to the stakeholders including the end beneficiary.</p> <p>Ministry of Skill Development and Entrepreneurship (MSDE) envisions maximum skilling of the Indian workforce. It is an ambitious goal and requires huge amount of investment in the skills sector. Despite the huge amount of funds deployed by the government and private sector, there is a need to develop a self-sustained 'Financing Model for the Skill Training' which could strengthen the skilling ecosystem.</p> <p>The session will focus on:</p> <ul style="list-style-type: none"> ○ Delineating the financing role of govt, industry, and individual ○ Need for a Demand driven skill ecosystem ○ Innovative and sustainable skill financing models/frameworks
02:15pm-02:20pm	Welcome Remarks: Mr Debabrata Ghosh, Partner, KPMG
02:20pm-02:30pm	Shri Krishna Kumar Dwivedi , Joint Secretary, Ministry of Skill Development and Entrepreneurship*
02:30pm-03:30pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Ms Anita Rajan, Chief Executive Officer, Tata STRIVE and Vice President, Tata Community Initiatives Trust 2. Dr Raj Nehru, Vice Chancellor, Shri Vishwakarma Skill University, Haryana (Govt of Haryana) 3. Dr Darlie Koshy, Chief Mentor at Central Bharat Sevak Samaj (CBSS) 4. Mr Navanit Samaiyar, Head FutureSkills, NASSCOM 5. Mr Arunesh Singh, Chief Executive Officer - Generation India Foundation <p>Moderator: Mr Debabrata Ghosh, Partner, KPMG India</p>
03:30pm-03:45pm	Tea Break

03:45pm-04:45pm	Session 8
	<p><u>VIRASAT – The Heritage' Vocal for Local: Go Global'</u></p> <p>India is home to 3,000 craft forms with artisans spread across the country. The handloom and handicraft industry has been the backbone of India's rural economy for decades. It is one of the largest employment generators after agriculture, providing a key means of livelihood to the country's rural and urban population. According to official estimates, India is home to 7 million artisans. However, data from unofficial sources indicates that the artisan strength is as high as 200 million. The wide nature of this range and disparity in the number is due to the informal and unorganised character of this sector.</p> <p>The tangible and intangible nature of India's craft heritage, coupled with its regional uniqueness, presents the country with a competitive global advantage. The Indian craft sector has the scope to become a billion-dollar marketplace with the right support and business environment. Developing a systematic approach, which nurtures the intrinsic value of craft skills and opens avenues for product design and manufacturing, will increase access to new markets. Alongside this, capitalising on e-commerce for online visibility and operational efficiencies will prove to be a critical success factor as the sector evolves and gains further traction.</p>
03:45pm-04:45pm	<p>Panellists:</p> <ol style="list-style-type: none"> 1. Mr Amit Malhotra, Trustee, Monami Foundation 2. Mr. Sourodip Ghosh, Co-founder – Karghewale 3. Prof Bindoo Ranjan, Associate Professor, University School of Design and Innovation, Guru Gobind Singh Indraprastha University 4. Mr Saumar J Sharma, CEO, Indian Weavers Alliance Inc. 5. Ms Priya Tyagi, Co-Founder & Strategic Head - Tied Ribbons <p>Moderator: Dr Toolika Gupta, Director, Indian Institute of Craft and Design</p>
04:45pm-04:50pm	Vote of thanks: Mr Sanjay Shivnani, Co-Chair, FICCI SDC & Head Technical Training and Hindalco Technical University, Hindalco Industries Limited, Aditya Birla Group
04:50 pm Onwards	High tea