

10th Global Skills Summit

New Age Skills for Today and Tomorrow

15th September, 2017

Program

FICCI, Federation House, New Delhi	
Venue: Commission Room	
0800 – 0945 hrs	Registration
0945 – 1115 hrs	Inaugural Session
0950 – 1000 hrs	Welcome Address Dr. Sanjaya Baru, Secretary General, FICCI
1000– 1015 hrs	Theme Address Mr. Mohan Das Pai, Chairman, FICCI Skill Development Committee (SDC) & Chairman Manipal Global Education
10:15 -10:20	Special Address Mr. Vikramjit Singh Sahney, Corporate President & CEO, Sun Group
1020 – 1035 hrs	Keynote Address Mr. Simon Bartley, President, WorldSkills International
1035 – 1040 hrs	Release of: <ul style="list-style-type: none"> - Knowledge paper on <i>Future of Jobs</i> - Primer on <i>Employer led Models of Job</i> - Industry Engagement in Skill Development Survey Report
1040- 1045 hrs	<ul style="list-style-type: none"> - Signing of Letter of Understanding between FICCI and UNDP - Release of Case Study on Private Sector led models on Skills (UNDP)
1045 – 1100 hrs	Inaugural Address Mr. Dharmendra Pradhan, Union Minister, MSDE, GoI
1100 – 1105 hrs	Concluding Remarks and Vote of Thanks Mr. Bijay Sahoo, Co-Chair, FICCI SDC, President, HR, Reliance Industries
	<i>Session Moderated by Shobha Mishra Ghosh, Asst. Secretary General, FICCI</i>
	<i>On Dias Mr. Rashmikant Joshi, Co-Chair, FICCI SDC, Managing Director, Festo India</i>
1105-1115 hrs	Health Break
1115-1200 hrs	'In Conversation' Session: <i>Moderated by Mohan Das Pai</i> , Chairman, FICCI, SDC & Chairman Manipal Global Education <ul style="list-style-type: none"> • Dr K. P Krishnan, Secretary, MSDE • Mr. Simon Bartley, President, WorldSkills International • Mr. Chirag Goel, Member, WorldSkills Champions Trust Q&A
1200 – 1230 hrs	Tea/Coffee Break

1230- 1240 hrs	<p>Presentation on ‘Future of Jobs’ Report Mr. Anurag Malik, Partner, Advisory Services, Ernst& Young LLP & Mr. Arun Pillai, Partner, Skill Development Practice, Ernst& Young LLP</p>
1240-1340 hrs	<p>Future of Work</p>
	<p>World Economic Forum 2016 started a global debate on Industry 4.0 reflecting the impact of automation in the places of work, following which, FICCI-Roland Berger released a white paper on Skill Development for Industry 4.0 highlighting readiness of BRICS countries in adopting nuances of Industry 4.0. India’s preparedness for the adoption of Industry 4.0 at present is low and has only been initiated by a few private companies. This prompted the government to establish Industry 4.0 working groups under DIPP and MSDE GoI respectively. This session will witness deliberation on impact of ever evolving technology & innovation on future of work- a topic which has spawned many books, articles, journals and conferences world over.</p>
	<p>Chairperson and Moderator: Mohan Das Pai , Chairman, FICCI, SDC & Chairman Manipal Global Education</p>
	<p>Panel Discussion:</p> <ul style="list-style-type: none"> • Mr. Rajeev Dubey, Group President (HR & Corporate Services) & CEO (After Market Sector), Member, Group Executive Board, Mahindra & Mahindra Limited • Dr. A. Didar Singh, Principal Advisor to President, FICCI • Mr. Bijay Sahoo, Co- Chair- FICCI SDC, President, HR, Reliance Industries Limited • Mr. Pradeep David, GM, Universal Robots, South Asia, Universal Robotics • Mr. Gopal Devanahalli, CEO, MeritTrac Services • Mr. Anurag Malik, Partner, Advisory Services, Ernst& Young LLP <p>Q&A</p>
1340 – 1430 hrs	<p>Lunch</p>

1430-1530 hrs	New Age Skills
	<p>Much of the current debate on automation focuses on mass unemployment and rendering entire occupations susceptible to displacement. Instead, we need to focus on what new skills are needed and gear up to upskill the workforce as automation will change virtually every job across all occupations. A higher percentage of the jobs will give importance to cognitive abilities and system skills over physical abilities while defining core work-related skill sets like robotics, automation, cloud computing, 3D printing, Internet of Things, machine to machine and human to machine learning.</p> <p>In the Indian context how will 400 million youth be employed with the onset of new age skills, especially in the labor intensive sectors?</p> <p>The session will throw light on some case studies where automation has introduced hi-end skill sets to meet the new employment demands and also on several new types of jobs introduced for India' labor intensive sectors.</p>
	<p>Chairperson and Moderator: Mr. Manish Kumar, CEO, National Skill Development Corporation</p>
	<p>Presentations and Panel Discussion:</p> <ul style="list-style-type: none"> • Dr. Reinhard Pittschellis, FESTO Didactic SE, Germany • Mr. Raj Singh Rathee, MD, KUKA Robotics India • Ms. Nandita Abraham, CEO, Pearl Academy • Mr. Pankaj Singh, Head of Factory Automation, FANUC India • Mr. G.P Chandra Kumar, Founder Co- Chairman & CEO, SkillSonic India <p>Q&A</p>
1530- 1535 hrs	Health Break

1535- 1545 hrs	<p>Presentation: FICCI Model for Sustainable and Technology Enabled Skill Development Mr. Raj Shekhar</p>
1545- 1645 hrs	<p>Skills, Productivity & Benchmarks</p> <p>To make skills aspirational, it is extremely critical to link skill development, productivity and remuneration benchmarking. Although skill development is evolving in India, one of the major constraints has been credibility of certificates and hence the wage premium for certified workforce, when only 4.96% of the workforce is skilled formally. Recognizing the certified workforce by the govt. and paying skill premium by the industry will have to be enforced in tandem. This in turn will lead to enhancing social outcome of the personnel.</p> <p>If the certified workforce is not paid the premium, will skills development initiatives not dilute? How will skills become aspirational? Is it the time to relook at the changes in the labour reforms and laws yet again? The session will deep dive and plug in the interrelated roles of skills and productivity and deliberate on Industry's readiness to pay premium remunerations to close the loop.</p>
1535 – 1545 hrs	<p>Chairperson: Mr. Rajesh Agrawal, Joint Secretary & CVO, MSDE</p>
	<p>Keynote Address: Dr. Darlie Koshy, Director General, Institute of Apparel Management (IAM) & Apparel Training & Design Centre (ATDC)</p>
15:45-16:35 hrs	<p>Panel Discussion: Moderated by Dr Darlie Koshy, Director General- IAM & ATDC</p> <p>Panellists:</p> <ul style="list-style-type: none"> • Mr. Venkatesh Valluri , Founder and Chairman , Valluri Technology Accelerators • Mr. MM Singh, Executive Advisor, Maruti Suzuki India Limited • Mr. Richard McCallum, Managing Director, UK India Business Council • Mr. Rashmikant Joshi, Co- Chair, FICCI SDC, Managing Director, Festo India Pvt. Ltd. <p>Q&A</p>
1635 - 1650 hrs	<p>Tea/Coffee Break</p>

1650- 1700	Keynote Address on 'Entrepreneurship & Employment' Mr. RCM, Reddy, MD & CEO, IL&FS Education & Technology Services Ltd.
1700- 1800 hrs	Employment and Entrepreneurship
	<p>About 1 million youth enter job market every month in India and this rate is expected to continue for the next two decades. But the growth in jobs has not kept pace with the rising number of aspirants.</p> <p>The experience of the US and other developed economies has shown that there is a strong link between entrepreneurship and jobs. Entrepreneurship helps allocate resources efficiently, strengthens competition among firms, supports innovation and new product designs, and promotes trade growth through product variety. Perhaps most important for policymakers, high rates of local entrepreneurship are linked to stronger subsequent job growth.</p> <p>Is this the time to redefine entrepreneurship? Why do entrepreneurship rates in India continue to remain low for its stage of development? Should the policymakers relook to support informal entrepreneurs to create more jobs?</p> <p>The session will discuss about augmenting entrepreneurs, promoting its scale in the formal sector and thereby paving way for more jobs.</p>
	<p>Chairperson and Moderator: Dr. Anil Sahasrabudhe, Chairman, All India Council for Technical Education (AICTE)</p>
	<p>Panel Discussion:</p> <ul style="list-style-type: none"> • Ms. Sunita Sanghi, Adviser (Skill Development and Employment), NITI Aayog, Govt • Mr. Pranav Pai, Founding Partner, 3one4 Capital • Mr. S. Baskar Reddy, Executive Director, Syngenta Foundation • Mr. Tushar Gupta, Co-Founder, TechAntilia <p>Q&A</p>
1800-1810 hrs	Concluding session
	<p>Summing up and Vote of thanks</p> <ul style="list-style-type: none"> • Mr. Mohandas Pai, Chairman, FICCI Skills Development Committee • Mr. Bijay Sahoo, Co- Chair, FICCI Skills Development Committee • Mr. Rashmikant Joshi, Skills Development Committee • Ms. Shobha Mishra Ghosh, Asst. Secretary General, FICCI
1810 hrs onwards	Cocktail and Dinner